

About

Sophia Casey Enterprises (SCE) and the International Coaching & Leadership Institute (ICLI) (ICLI RISING) are global executive coaching consulting and coach training firms with expertise in providing customized solutions for public and private-sector clients. We offer over 25 years of expertise in several areas, including keynote speaking, training, facilitation, executive coaching, and leadership development. Our recurring clients experience results tied to their mission and values and consistently remark that working with us profoundly impacts performance and productivity.

Core Capabilities

DIVERSITY, EQUITY, INCLUSION, BELONGING & ACCESSIBILITY (DEIBA)

- Partner with crucial leadership to provide guidance on diversity, equity, and inclusion matters.
- Lead the implementation of strategic initiatives to support a diversity, equity, and inclusion culture, including designing programming that aligns with the organization's mission, values, and strategic goals.
- Design and evaluate training programs on cultural competency, gender equality, disability, and sexual harassment to support increased awareness and compliance.

EXECUTIVE COACHING

- Individual Coaching for Executives in Executive Core Competency Areas
- Coaching Front-line/Senior Managers
- Individual / Group Coaching for Staff
- Coaching Tools for Managers
- Goal Setting and Project Planning for Leaders

LEADERSHIP DEVELOPMENT PROGRAMS & TOOLS

- Development of Leadership Programs Covering Leadership Core Competencies
- Leadership, Ownership, and Accountability (LOA) Momentum Series
- Human Resources Development
- Current and Aspiring Leader Assessment

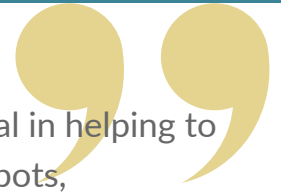
HIGH-PERFORMANCE TEAM TRAINING & DEVELOPMENT

- Effective Teams / Team Building
- Performance Assessment
- Professional Development Courses
- High Impact Customer Service
- Employee Engagement
- Organization Change Management
- Work Process Improvement
- Effective Communication
- Problem-Solving for Leaders
- Conflict Resolution

FACILITATION & SPEAKING

- Expert Classroom and Virtual Facilitation for Meetings, Courses, and Conferences
- Engaging Speaker for Conferences

Testimonials



“Sophia’s facilitation, training and executive coaching backgrounds were crucial in helping to assess our strengths as well as have a real conversation to identify our blind spots, communication breakdowns and gaps in our workflow process. We were able to shift our relationship to ownership and accountability while creating a plan of action where staff members are eager to champion the change that is needed to deliver the high-quality customer service expected in the IT industry. If you are looking for a way to capitalize on your team’s strengths, build a plan to improve your organization’s bottom line results and participate in leadership development program like none you’ve ever experienced, you will be doing your organization an unbelievable service by working with Sophia.”

- **LILLIAN, FORMER EXECUTIVE VICE PRESIDENT | DELMOCK TECHNOLOGIES INC.**

“We came to Coach Sophia a bit broken as a team and she healed us. She taught us what it means to be a life coach, and we are so grateful that we can share her knowledge, light and warmth with our students. What we received was perfect for us, and we are forever grateful.”

- **TARYN, DIRECTOR OF STUDENT AFFAIRS**

“Watching you train is a masterclass!”

- **JESSICA, EXECUTIVE & LEADERSHIP COACH**

“I highly recommend Sophia as a superb executive coach and trainer. Sophia, simply put, is one of the most knowledgeable coaches I’ve ever had the pleasure of working with. Her executive coaching skills rival few. She has a way of getting clients to self-discovery through her ability to listen and ask just the right questions. I highly recommend working with Sophia as an executive coach or trainer.”

- **MELNA, LEADERSHIP COACH**

Highlight Of Team Successes

- Former Director of First Impressions for the former Vice President of the United States task force.
- Founder and Chief Empowerment Officer of the International Coaching and Leadership Institute RISING (ICLI RISING).
- Implementation of an enterprise-wide training curriculum for an organization of more than 10,000 employees.
- Driver of process improvement plans for law enforcement, IT, and educational organizations.
- Developer of processes to improve employee engagement and customer satisfaction ratings for large public-sector organizations.
- Author of *Ease & Flow: A 31-Day Journal to Clear, Connected, and Courageous About Life*.
- Author of *Fierce Vulnerability: A Colored Girl's Truths, Trials, and Triumphs*.
- Author of *The Business Baddie's Blueprint: Step-by-Step Instructions, Insider Tips, and Hands-On Exercises to Launch Your Coaching Biz with Ease*.
- Featured in Success Magazine, on Fox45, SiriusXM, and several national radio shows.

Partial List of Clients



Company Profile

COMPANIES NAME: Sophia Casey Enterprises (SCE); International Coaching & Leadership Institute RISING (ICLI RISING).

DESIGNATIONS: Master Certified Coach (MCC); Award Winning Speaker; Minority Woman Owned Business; SAM Verified Contractor.

EXPERIENCE: More than 25 years of expertise in education, training, and coaching.

TEAM: Coaches, Consultants, DEIBA Experts, Trainers, Facilitators, Strategic Planners.

Hire Sophia Casey

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